



19 July 2019

Dear Parent / Carer

It is my privilege to write to you and wish you a restful summer break. As you know, I am relatively new to Stanground Academy having been a Principal at another of our Trust schools. My previous experience spans 25 years within the profession, including over ten years as a school leader in some of the most successful schools in England.

After my first few months here, I am genuinely excited and honoured to lead our Academy and look forward to making a positive impact in all areas including results, standards and communication. To this end, we have already introduced our new behaviour and rewards systems. I am pleased to say that I have inherited a strong team of professionals and feel what is needed is consistency at the top.

My honest intention is to settle here at Stanground Academy and be part of the driving force over the coming years. My values are traditional with regard to behaviour and conduct and progressive towards curriculum and education. I believe in old-fashioned values of courtesy, care and high personal standards for all while embracing the best of what is available in our modern world.

As ever, we expect our students to meet exemplary standards regarding presentation, uniform, behaviour and conduct around and on the way to and from the Academy. Your continued support in this area is appreciated. Our uniform policy is available on our website <http://www.stangroundacademy.org/uniform/> and will be strictly enforced on our return after the summer break.

I would like to remind you that only rucksack-type bags, which are large enough to carry all books, equipment and PE kit are acceptable. Skirts should be no shorter than knee-length and should not be fitted or tight, or of stretchy material. As a rule of thumb, skirts should be modest. School shoes should be sensible and leather or of a leather-type material that can be polished. No trainers or trainer style shoes or boots will be permitted. Students need to respect rules around piercings and jewellery. Piercings, other than one small stud in each earlobe, are not permitted.

In the coming year we will endeavour to further improve our communications with you. We will be updating our website and increasing our use of Twitter. You can follow us @StangroundAcad. We will continue to use the Groupcall Messenger system and have recently introduced 'Class Charts' to track rewards and sanctions in real time. The recent parent forum, led by Mr Ainslie, was a great success and the forum provides another opportunity for you to visit us and feed back about whole-school and community initiatives.

We would also like to bring your attention to some updates regarding the pastoral support provided by the Academy. For September, we have re-organised the structure of the year teams so that each team is now associated with a specific curriculum department. The changes will help to improve the quality of the tutorial programme and ensure students are provided with the best possible start to their day. Tutors will continue to act as the first line of support for your child.

Year team leadership will be as follows:

Year group	Head of year	Deputy head of year
Year 7	Mr Hayes	Miss Clulow/ Mrs Hurford
Year 8	Mr Hayes	Miss O'Donnell
Year 9	Mr Butterworth	Miss Catton
Year 10	Mrs Maddison	Miss Todd
Year 11	Mrs Lowe and Mrs Campbell	Mrs Goodale
Sixth Form	Mrs Houghton-Wood	Mrs Kelley

Finally, it is the time of year when we say a fond farewell to a number of staff.

Mrs Heather Black, Librarian, leaves the Academy after 25 years of service. She has made a significant positive impact on the outcomes of a generation of Stanground students, as has Maureen Henson, Post-16 Co-ordinator, who is also retiring from the Academy after 16 years. Other staff leaving the Academy are:

Paul Hughes
Helen Murray
Liz Parker
Keith Gillespie
Clare Deane
Vicky Charter
Patricia Szalajko
Francis Mkumba
Nicole Parker
Georgie Bolding

I would like to thank them all for their contributions and wish them well. Despite the loss of these valued staff, I am pleased to confirm that we are fully staffed for September 2019.

Enjoy a safe and happy summer holiday. I look forward to welcoming year 7 on Wednesday, 4 September 2019 at 8.30am and all other students on Thursday, 5 September 2019 at 8.30am.

Yours faithfully



Gary Carlile
Principal